



Lutheran Cursillo[®] of Southern California
Code of Conduct for Secretariat Members
Code of Conduct

To serve God and the community of Lutheran Cursillo of Southern California effectively, we the Secretariat agree to abide by the following guidelines:

- We will put God first, ourselves second, and always strive to discern His will in our discussions and decisions;
- We recognize the great "melting pot" of Lutheran denominations represented within our midst and agree to respect our theological and synodical differences for the greater good;
- We agree to treat one another with respect, even when we disagree;
- We agree that every member has a voice and is welcome to share their views and opinions without fear of retaliation;
- We will utilize positive, productive measures to resolve conflict between members and will refrain at all cost from gossip or other detrimental behavior;
- We agree that all meetings are conducted with transparency, accountability and follow through of decisions made;
- We will work together and focus on solutions instead of blame when inevitable problems arise;
- We will pray for, support and offer assistance to one another in our assigned Secretariat duties;
- We will be respectful of each other in the way we participate and conduct ourselves.
- We will be respectful of each other in the way we participate and conduct ourselves in social media.

Signed

Date

Adopted March 31, 2014