



# LUTHERAN CURSILLO OF SOUTHERN CALIFORNIA

## Team Application

*"It is clear that the main purpose of team formation is the building of this particular Christian community that has been called by God to witness to this particular group of 'pilgrims' whom He has chosen."*

**PLEASE NOTE** - Cursillo does not replace your church. You **MUST** be a baptized member of a Lutheran congregation and in regular attendance and/or active in ministries within your Lutheran congregation to serve on an LCSC weekend. Please **PRINT** all information below (If additional space is needed, please use a separate sheet of paper.). **Once the application is complete, please give it to your Pastor/Cursillo representative within your church for their signature/endorsement.** Applications received without a Pastor/Cursillo Rep signature/endorsement will be returned to the church. Thank you for your interest and willingness to serve. May God bless you.

Are you a baptized member in of a Lutheran congregation, in regular attendance and/or active in ministries within your Lutheran congregation?  Yes  No (Please list your current involvement within your church) \_\_\_\_\_

Lutheran Cursillo weekend for which you are applying to serve: \_\_\_\_\_

Name: Mr. Mrs. Ms. Miss Rev. \_\_\_\_\_  
First M.I. Last

Mailing Address: \_\_\_\_\_ Apt.#: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

Phone: H: ( ) \_\_\_\_\_ C: ( ) \_\_\_\_\_ Email: \_\_\_\_\_

Church you attend: \_\_\_\_\_ City: \_\_\_\_\_ Pastor: \_\_\_\_\_

Are you currently Grouping?  Yes  No - When and Where? \_\_\_\_\_

When/where did you attend your first Cursillo weekend? \_\_\_\_\_

**Prior LCSC Team Experience:** (Please list weekend numbers/date if possible)

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> Last Weekend Served _____ | <input type="checkbox"/> Palanca _____         | <input type="checkbox"/> Table Leader _____            |
| <input type="checkbox"/> Cook _____                | <input type="checkbox"/> Head Palanca _____    | <input type="checkbox"/> Rollista _____                |
| <input type="checkbox"/> Cook Team Leader _____    | <input type="checkbox"/> Asst. Sacristan _____ | <input type="checkbox"/> Spiritual Director _____      |
| <input type="checkbox"/> Assistant Head Cook _____ | <input type="checkbox"/> Sacristan _____       | <input type="checkbox"/> Head Spiritual Director _____ |
| <input type="checkbox"/> Head Cook _____           | <input type="checkbox"/> Mime _____            | <input type="checkbox"/> Assistant Rector/a _____      |
| <input type="checkbox"/> Angel _____               | <input type="checkbox"/> Musician _____        | <input type="checkbox"/> Rector/a _____                |
| <input type="checkbox"/> Head Angel _____          | <input type="checkbox"/> Head Musician _____   | <input type="checkbox"/> Mentor _____                  |

If you have given a ROLLO, please state which one(s) and when: \_\_\_\_\_

Do you play a musical instrument?  Yes  No - Which one(s): \_\_\_\_\_

If you **REQUIRE** a **SPECIAL DIET FOR MEDICAL REASONS** or have any **MEDICAL CONSIDERATIONS**, please describe in detail: \_\_\_\_\_

Please tell us why you would like to serve on this Cursillo weekend: \_\_\_\_\_

Are you willing to serve on a team with both male & female clergy as Spiritual Directors?  Yes  No

**CLERGY:** Would you prefer to serve as a:  Spiritual Director  Lay Team  Wherever needed

**TEAM MEMBER EXPECTATIONS:** As a team member, you are expected to support the weekend through prayer, and through your time, talents, and treasure. Attendance at all 4 team training meetings is expected, and attendance for the full weekend (Thursday afternoon through post-Clausura clean-up on Sunday) is **required**. A donation of \$150 (due by the first team training meeting) is requested of all lay team members. **Please check here  if you desire financial support.** You will be contacted regarding a possible partial or full scholarship. One Secretariat scholarship per family, per year, is available. Team scholarships are also occasionally available, but are not to be relied upon, and should be discussed with or requested directly from the rector/an or team treasurer prior to accepting a call to serve.

**NOTE:** Though not prohibited, it is **strongly suggested** that team members **not** serve as pilgrim sponsors on the weekends they are serving.

**I recognize and affirm Jesus Christ as my personal Lord and Savior and have made a real commitment to direct my life to God. I am fully committed to pray for the Pilgrims and the Team. Additionally, I will commit to 30+ hours of team preparation meetings over a 4-week period prior to the weekend. The expectation is that you will be present at all four team trainings and any additional meetings pertinent to your task on the weekend. If you cannot make this commitment, you should not apply to work.**

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Pastor/Cursillo Representative – Please explain why this applicant is OR is not a good candidate for a team member position: \_\_\_\_\_

Pastor/Cursillo Representative's Signature: \_\_\_\_\_ Date: \_\_\_\_\_



# *Lutheran Cursillo<sup>®</sup> of Southern California*

## **Covenant of Conduct & Behavior for Team**

Adopted October 1, 2016.

Lutheran Cursillo of Southern California (LCSC) has developed the following Covenant of Conduct and Behavior for ALL Cursillistas. The purpose of this covenant is to outline ideas of conduct for team members. All of our conduct should be based on the teaching of Jesus in Mark 12:31. "...Love your neighbor as yourself."

Lutheran Cursillo of Southern California (LCSC) requires all Cursillistas who apply to serve as a team member on any Cursillo weekend (LC or CLE) to agree to the ideals set forth in this covenant with his or her signature at the bottom of this page. Should the applicant not agree with the ideals of the covenant the applicant will not be considered during team formation.

### **Covenant of Conduct**

1. **Inclusion.** LCSC recognizes the dignity of each person. All participants will be treated respectfully without regard to gender, creed, national origin, age, sexual orientation, marital status, socioeconomic status or political beliefs. See, Romans 2:11
2. **Confidentiality.** LCSC respects confidentiality. Team Members who are aware of any injury, abuse, or molestation or suspect abuse or have witnessed suspicious behavior should immediately notify the Rector(a) or Head Spiritual Director. We will adhere to all civil laws concerning the reporting of neglect or abuse See, Hebrews 13:17
3. **Conduct.** Team Members will sustain respectful relationships with those they serve. They will maintain appropriate personal boundaries. They will model healthy and positive behaviors with all children, youth, and adults. See, Ephesians 4:24-25

### **Covenant of Behavior**

1. Sexually explicit materials or sexual activity is not permitted. Any verbal or non verbal sexual behavior is not permitted. Never speak graphically about sexual activities, including your own and do not allow others to do so. See Ephesians 5:4
2. Respect the integrity of every individual. Allow an individual to back away from your well-intentioned affection if he/she wishes. Use common sense and good judgment to guide you in your actions, for example, comfort someone by placing your arm around a shoulder and giving a gentle hug from the side. Make a point of showing affection to people in open places where others can see and share in the warmth. See, Colossians 3:12
3. Two adults should be present in groups of children, youth, or vulnerable adults. If a situation should arise in which a Pastor must be alone with a person of the opposite sex, one additional adult should stay in view of them. See, 1 John 5:1.
4. If a person (or pastor) needs to have a private conversation with you, remove yourselves the necessary distance from others, but stay in view of the group or leave a door ajar. See, 1 Corinthians 10: 23-24
5. Any knowledge or suspicion of any Team Member having an inappropriate relationship with a child, youth, or adult must be reported promptly to the Rector(a) or Spiritual Director. See, 1 Corinthians 5:12
6. Dress attire is to be modest, neat and appropriate. Examples of inappropriate dress include low necklines, short shorts, short skirts and visible undergarments. See, 1 Peter 1:15-16
7. Never swear or use foul or abusive language in the presence of those you serve. Never humiliate, ridicule, threaten or degrade those you serve. Never use any discipline that frightens or humiliates children, youth, or vulnerable adults. See, Colossians 3.8
8. Alcohol use is not permitted during any LCSC Activities. Non-alcoholic wine shall be used for communion. See, 1 Corinthians 6:12
9. Use of cell phones are to be for emergency purposes only or in the context of the role to which you have been called (Head Cook, Head Angel, Medic, Emergency Contact). LCSC asks this covenant of the pilgrims and team member. Applicants will be asked to be in God's Kingdom during the extent of the weekend. See, 1 Corinthians 4:20
10. All observed Code of Conduct breaches must be reported to the Rector(a) or Spiritual Director.

Name (Print) \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

gnc/Aug 2016